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Securing Social Security

Today, Tomorrow & for the Future



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Social Security...Then & Now

| | 1940 | Today |
|--------------------------------------|-------------|--------------------------|
| Payroll Tax Rate ¹ | 2% | 12.4% |
| Earnings Cap | \$3,000² | \$117,0004 |
| Total Beneficiaries ³ | 222,000 | 62,980,000 ⁵ |
| Worker: Beneficiary ¹ | 159:1 | Less than 3:1 |
| Average Retiree Benefit ¹ | \$22.60/mo. | \$1,294/mo. ⁴ |

^{4.} Social Security Administration, Press Office, Fact Sheets, "2014 Social Security Changes," (November, 2013), http://www.ssa.gov/pressoffice/factsheets/colafacts2014.html/.





^{1.} Social Security Administration, www.ssa.gov.

^{2.} Social Security Administration, "Raising or Eliminating the Taxable Earnings Base," (2010), http://aging.senate.gov/crs/ss9.pdf.

^{3.} Social Security Administration, (May 2013), www.ssa.gov.

The Evolution of Social Security

| 1939: | Social Security benefits extended to spouses and dependents of retired workers ¹ |
|----------|------------------------------------------------------------------------------------------------------------------------|
| 1956: | Women offered "early" retirement (age 62) ¹ |
| 1961: | Men offered "early" retirement (age 62) ¹ |
| 1970–71: | Benefits increased 10%,15% & 20% under President Nixon ¹ |
| 1975: | Automatic COLAs introduced with a "flaw in the formula" that caused benefits to rise faster than intended ² |
| 1979–82: | For four years in a row prices grew faster than wages, so COLAs outpaced FICA tax collected ² |
| By 1983: | Social Security faced insolvency ¹ |

^{1.} Social Security Administration, Special Collections, "Detailed Chronology of Social Insurance & Social Security," http://www.socialsecurity.gov/history/chrono.html.





Social Security's Current Challenge

2010

1st year FICA tax collected did not cover benefits paid + administrative costs. Interest on bonds used to cover gap.

2021

Interest on Trust Fund no longer covers shortfall. Principal must be tapped.

2033

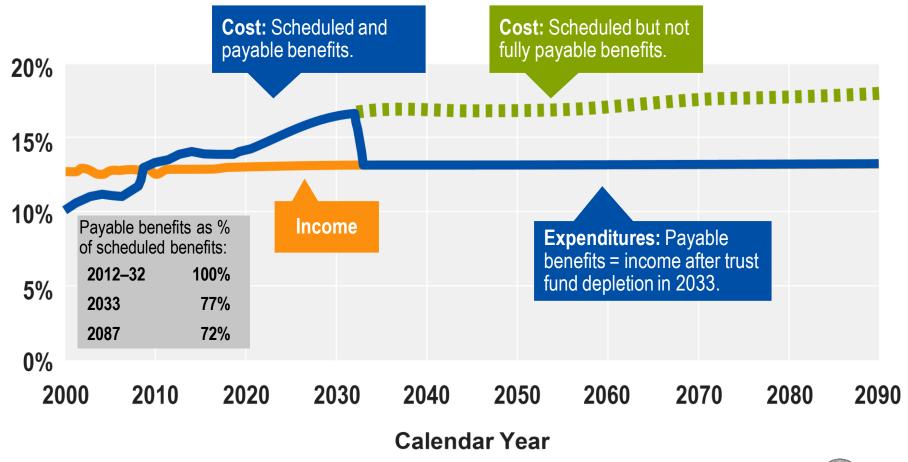
Trust Fund is exhausted.

FICA tax covers 75% of promised benefits + administrative costs.



Help, It's Fallen and It Won't Go Up!

OASDI Income, Cost, and Expenditure as Percentages of Taxable Payroll





Social Security's Financial Condition Is Not as Dire as You Think

"The projected 75-year projection period, the actuarial deficit is 2.72% of taxable payroll, 0.05% larger than in last year's report." 2013 Social Security Trustees Report

"The program faces a manageable shortfall over the next 75 years, which should be addressed soon to restore confidence in the nation's major retirement program..."²

—Alicia H. Munnell

Center for Retirement Research



What Is Social Security?

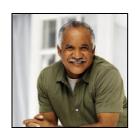
Government-Guaranteed Inflation-Adjusted Lifetime Annuity

"The Old-Age, Survivors, and Disability Insurance (OASDI) program makes monthly income available to insured workers and their families at retirement, death, or disability."

— 2013 OASDI Trustees Report



What's It Worth?



Lou Current Age: 59

Full Retirement Age (FRA) is 66. SS Benefit at FRA is \$2,551/mo.

WHAT ARE THE OPTIONS?¹

| Begin SS at: | Monthly Benefit ² | By Age: | Total Received ³ | Lump Sum for Annuity ⁴ |
|--------------|------------------------------|-------------|-----------------------------|-----------------------------------|
| 00 | | 80 | \$474,267 | \$303,016 |
| 62 | \$1,663 | 90 | \$869,580 | \$431,181 |
| 665 | 66 ⁵ \$2,551 | 80 | \$530,892 | \$374,963 |
| 00 | | 90 | \$1,069,671 | \$587,284 |
| | | 80 | \$540,229 | \$421,513 |
| 70 \$3,869 | 90 | \$1,266,251 | \$769,282 | |

 $Source: Quick\ Calculator,\ Social\ Security\ Administration, \underline{www.ssa.gov}.$

- 2. Source: Quick Calculator, Social Security Administration, www.ssa.gov. Assumes future increases in earnings each year, through retirement year.
- 3. Source: Estimated future cost-of-living adjustments (COLAs), Social Security Administration, www.ssa.gov. Assumes cost-of-living adjustment increases of 3% per year effective January of each year.
- 4. This is calculated using the net present value of the monthly payments from Social Security as of February 2013. Hypothetical investment assumes
- a 5% (pre-tax) rate of return, compounded monthly and monthly withdrawals equal to the Social Security benefit payment.
- 5. Normal (or full) retirement age based on a birth year of 1954.



^{1.} This chart is hypothetical and for illustrative purposes only; individual Social Security benefits will vary. Taxes have not been taken into account. For this example, we assume the individual is currently earning \$80,000/year, was born on June 1, 1954, and, as a result has a "normal" retirement age of 66. The calculations make certain assumptions about earnings and assume future increases in prices or earnings so the estimated benefit is in future (inflated) dollars.

What Do You Say?

| 1. You should file for Social Security three months before you want benefits to begin: | TRUE |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 2. You should file for Medicare at the same time you file for Social Security: | FALSE |
| 3. Any creditor you owe money to can attach your Social Security benefits: | FALSE |
| 4. If you postpone claiming Social Security at age 62 until age 70, based on the Delayed Retirement Credit, your benefit will be about% higher: | 76% |
| 5. If you are younger than your full retirement age and return to work, your Social Security check may be reduced and you will lose the money you would have received: | FALSE |
| 6. It is possible to start receiving Social Security benefits, stop them, and re-start them at a future date. | TRUE |

^{1.} Source: Top 25 Social Security Questions, AARP, www.aarp.org.



^{2.} Source: Thinking of Retiring?, Social Security Administration, (Jan. 2010), www.ssa.gov.

^{3.} Source: 2008 Farm Bill, www.usa.gov.

^{4.} Source: When to Take Social Security Benefits, National Academy of Social Insurance, (Jan. 2010), www.nasi.org.

^{5.} Source: When to Take Social Security Benefits, National Academy of Social Insurance, (Jan. 2010), www.nasi.org.

^{6.} Source: www.ssa.gov.

The Longer You Live, the More Important Social Security Becomes

"The nation's 90-and-older population nearly tripled over the past 3 decades. Social Security represents nearly half the total income of individuals in this group."

—"Is 90 the New 85?" National Institute on Aging, 2011



It's Waaay More Complex Than You Think!

"There are eight or nine options for retirees, spouses, and widows."

—Stephen Richardson Social Security spokesperson

How, when and on whose record you claim Social Security can dramatically affect the amount you receive...for the rest of your life!



Social Security for Unequal Earners



Bob and Carol have been married for 40 years.

Bob

AGE

▶ 66 as of January

CAREER Several big-name technology firms.

Retired at 62 / teaching part-time at a local college.

Carol

AGE ► 62 later this year

workforce due to time spent caring for a learning-disabled child.

CHALLENGE

- Between Bob's teaching job and income from other sources, they have more than enough money to cover their core living expenses.
- Bob refuses to spend money on anything but the necessities and wants to delay start of Social Security until age 70 in order to get a bigger check.
- Carol wants to apply for Social Security immediately to have money of her "own" to spend.

WHAT DO YOU THINK?



Social Security for Unequal Earners



The Full Retirement Age (FRA) for both Bob and Carol is 66.

Monthly benefit at FRA:

Bob: \$2,000 Carol: \$700 WHAT ARE THE OPTIONS?

| Carol files based on her own work record: | \$525/month |
|--------------------------------------------------------------------------------------------------------|---------------|
| Carol files for spousal benefits based on <i>Bob's</i> work record: | \$0/month |
| Bob files for his benefits to begin, then immediately suspends them. Carol files for spousal benefits: | \$735/month |
| Assuming annual inflation of 3%, at age 70 Bob's benefit will be: | \$2,971/month |
| Assuming annual inflation of 3%, at age 66 Carol's benefit will be: | \$827/month |



Social Security for High-Powered DINKs



Ted and Alice pursued well-paying careers.
They just retired.

Ted

AGE ▶ 66

CAREER Accountant

HEALTH ► Both parents alive and active in early 90's. Will probably outlive Alice.

Alice

AGE ▶ 66

CAREER ► Administrator of a hospital complex; high earner.

HEALTH ► Heart disease runs in her family.

Both parents died at age 78.

CHALLENGE

- Ted and Alice would like a couple of thousand dollars a month in extra income so they can afford to take some major trips while Alice is still physically able to do so. Additionally, they want to give their investments more time to recover from the recent market decline.
- They're thinking of starting
 Social Security instead of tapping their
 retirement accounts. Since Alice is likely
 to have the shorter lifespan, they feel she
 should be the one to begin benefits.

WHAT DO YOU THINK?



Social Security: More Options at FRA!



Full Retirement Age (FRA) for both Ted and Alice is 66.

Alice's monthly benefit is \$2,500.1 Ted's monthly benefit is \$1,800.

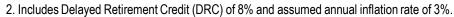
WHAT ARE THE OPTIONS?

| Option A ² | Today | Age 70 | Age 78 |
|---------------------------------------------------------------------------------|---------|---------|---------|
| Alice begins Social | \$2,500 | \$2,814 | \$3,563 |
| Security benefits now | /mo | /mo | /mo |
| Ted files to "restrict the scope of his SS application" to spousal benefit ONLY | \$1,250 | \$2,674 | \$3,386 |
| | /mo | /mo | /mo |
| Total | \$3,750 | \$5,488 | \$6,949 |
| | /mo | /mo | /mo |

| Option B ² | Today | Age 70 | Age 78 |
|--------------------------------------------------------------------------------------------|--------------|----------------|----------------|
| Alice files to "restrict the scope of her SS application" to spousal benefit ONLY | \$900 /mo | \$3,713 /mo | \$4,704 /mo |
| Ted begins Social | \$1,800 | \$2,026 | \$2,565 |
| Security benefits now | /mo | /mo | /mo |
| Total | \$2,700 | \$5,739 | \$7,269 |
| | /mo | /mo | /mo |

If Alice dies at age 78, Ted's benefit = 32% higher

^{1.} Source: Social Security Administration, http://www.socialsecurity.gov/pressoffice/factsheets/colafacts2014.html. Maximum Social Security benefit in 2014 is \$2,642/month.





Social Security & D-I-V-O-R-C-E



Warren is a self-described artist. He is divorced from Joanne, an attorney, after 12 years.

Warren

HEALTH

The years have taken their toll on Warren—who looks a lot older than 59.

CAREER

▶ 16 years as a motorcycle mechanic, which provided 40 quarters of Social Security credit.

Gloria for 6 years, Warren is considering marriage.

CHALLENGE

Warren knows that Joanne made substantial money as an attorney and a smart friend told him he might be able to get a higher benefit if he files for Social Security benefits as her ex-spouse. He needs your advice on what kind of income he can expect to get from Social Security.

WHAT DO YOU THINK?



Social Security & D-I-V-O-R-C-E



Warren is 59 in 2012. His Full Retirement Age (FRA) is 66.

WHAT ARE THE CRITERIA?

| Years of marriage needed to collect on ex-spouse's work record | 10 |
|----------------------------------------------------------------|-------------------------------------------------------------|
| Minimum length of divorce | 2 years |
| Maximum benefit | 50% of ex-spouse's benefit ¹ |
| Earliest age divorced spouse can file | 62 |
| | Must be unmarried when you file. |
| Impact of re-marriage | If marry afterwards, generally lose benefit ¹ |

What if Joanne were deceased?



Social Security & Widows¹



Warren will be 59 in 2012. His Full Retirement Age (FRA) is 66.

WHAT ARE THE CRITERIA?

| Years of marriage needed for widow to collect on deceased spouse's work record | 9 months, however there are exceptions |
|--------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Earliest age widow can file | 60 ² |
| Maximum benefit | 100% of ex-spouse's benefit |
| Impact on benefit paid to another widow/divorced spouse of same worker | None |
| Impact of re-marriage | Must be unmarried when file or marriage must be able to be "disregarded" |
| Re-marriage after age 60 | No impact ^{3,4} |



^{1.} Surviving divorced spouse follows the same rules as a widowed spouse in terms of claiming benefits based on their spouse's work record. If you begin benefits at age 60 you will receive a reduced benefit. If you are a surviving divorced spouse who is disabled, you can start receiving benefits at age 50.

^{2.} Age 50, if disabled. If begin benefits at age 60, you can switch to benefits based on your own work record if this is higher.

^{3.} If disabled, no impact on benefit if you re-marry after age 50.

^{4.} If you re-marry, at age 62 you may switch to spouse benefits based on new spouse's record if this is higher.



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